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Capability & Mission Statement

Pure Staff is a leading provider of both Temporary and Permanent Recruitment Services across various sectors, including Industrial, Manufacturing, Engineering, FMCG, Commercial, and Driving/Transport. In 2023, we successfully placed nearly 4,000 candidates into roles with 649 companies throughout the United Kingdom. Operating from three central hubs located in Birmingham (x2) and Worcester, our team comprises 50 internal staff members and 3 Directors. Our core values drive every aspect of our business; Quality, Reliability, Flexibility, Honesty, and Value for Money.

Accreditations and Compliance

We are accredited by several prestigious organisations, including:

- ALP (Association of Labour Providers)
- REC (Recruitment and Employment Confederation)
- Sedex (Supplier Ethical Data Exchange)
- ISO (International Organisation for Standardisation)
- UKAS (United Kingdom Accreditation Service)
- EcoVadis (Bronze Medal) – Independent Global ESG & CSR Audit body

These accreditations ensure we adhere to stringent regulations governing the recruitment industry, offering peace of mind to our clients. As a GLAA (Gangmasters and Labour Abuse Authority) licence holder, our Compliance Team is also dedicated to safeguarding your supply chains and brands. We conduct thorough checks and provide internal training to detect and prevent Modern Slavery and Human Trafficking in our supply chain.

Company Culture and Employee Retention

We foster a culture of dedication, persistence, and passion. Our unparalleled internal attrition rates benefit our clients by allowing them to build long-term relationships with their consultants without the disruption of frequent staff turnover. All employees have the opportunity to develop their careers and achieve their goals whether they work in a sales focussed role or service. This commitment has resulted in a team of highly talented and experienced consultants.

Client Support

Pure Staff caters to a diverse range of businesses, from providing ad hoc support to SMEs to delivering onsite solutions for Blue Chip companies. We are dedicated to meeting the unique needs of each client, offering personalized recruitment solutions.

Charity and Community Engagement

At Pure Staff, we believe in giving back to the community and making a positive impact. Through our own charity foundation, The Pure Staff Foundation, we regularly donate to various causes and support initiatives that aim to improve the lives of those in need. Our foundation reflects our commitment to social responsibility and community support, ensuring that we contribute to the well-being of society beyond our core business activities.

Mission

Our mission is to become one of the UK's most trusted suppliers of temporary and permanent recruitment solutions within our chosen sectors and make a real difference to the charities and good causes that we work with at the same time.

Dave Whitehouse
Managing Director

Luke Bartlett
Operations Director

Anthony Sidebottom
Finance Director

